

CALL FOR EXPRESSIONS OF INTEREST for the Korea-LAC Tech Corps Program

Job Title: IFD/CTI Korean Tech Corps (KTC), Consultant

Background:

The Inter-American Development Bank (IDB), with the financial support of the Knowledge Partnership Korea Fund for Technology and Innovation (KPK) administered by the IDB, is launching the Korea-LAC Tech Corps Program. Under this program, the Korea Tech Corps component aims to promote knowledge transfer from Korea to the Latin American and Caribbean (LAC) region by providing Korean young professionals with the opportunity to contribute and gain professional and cultural experience in LAC countries. In this context, Korean young professionals with expertise in areas related to Information and Communication Technology (ICT) will be deployed to selected LAC countries to support ICT-related projects and/or develop ICT-based solutions tailored to the business needs of public agencies or private companies in the region.

The team:

The IDB, through its Institutions for Development Department/Competitiveness, Technology and Innovation Division (IFD/CTI), provides funding, technical assistance and knowledge products to support governments in key action areas, such as business innovation, social innovation, entrepreneurship ecosystems, digital transformation and productive development. IDB programs in these areas incorporate common themes, such as training in science, technology and innovation for advanced human capital; strengthening scientific and technological infrastructure; designing public policies to promote innovation; and strengthening institutional capacity of the agencies and ministries that are responsible for implementing these policies.

Program Details:

The program will finance the deployment of 20-30 Korean Tech Corps consultants (KTC)¹ to support ICT-focused projects and/or provide ICT-based solutions tailored to specific business needs of public agencies or private companies in selected LAC countries for a period of up to 12 months.

The first phase of insertion (1-3 months approximately) is contemplated to allow for cultural adaptation, the study of the local language, and obtaining of knowledge of the Bank's activities in the country. The second phase (9-11 months) corresponds to the labor

¹ The term KTC is referred to a group of Korean young professionals with ICT background. The ultimate number of KTCs will be subject to the business needs and availability of resources, according to the Bank policies.

insertion phase working in specific projects with the IDB's partner institutions (public agencies or private companies). The duration of these phases may vary depending on the profile of each candidate.

The IDB will hire KTC under the modality of consultants following the IDB's regulations. The program will provide competitive fees and applicable benefits as per the Bank's policy such as travel from and to Korea, language program and other related expenses.

IFD/CTI Specialists in the Country Offices will support professional immersion of KTC and supervise their activities.

What you'll do:

In close communication and coordination with the IFD/CTI Specialist in the respective IDB Country Office, KTC will:

- Provide technical and/or technological support for the preparation, implementation and/or monitoring of initiatives tailored to the specific business need of CTI's partner institutions under their innovation agenda;
- Perform supportive tasks on the coordination of relevant organizations and/or involved contractors under the guidance and in close coordination with the supervisor;
- Assist and collaborate in the facilitation of knowledge exchange and project result dissemination;
- Assist and collaborate in the proposal of new creative and innovative ideas and/or actionable recommendations as applicable;
- Support other related activities as requested and agreed with the supervisor.
- Other specific tasks may be developed for each KTC and be included as part of their work plan based on expressions of interest from the IDB's partner institutions (public agencies or private companies) in the region that want to benefit from the contribution of KTC with qualified knowledge in digital technologies.

Skills you'll need:

- **Education and Experience:** Master's degree with ICT background is preferred. The minimum requirement is Bachelor's degree with ICT background and at least 3 years of relevant work experience or equivalent combination of education and experience. Education can be substituted for professional experience for Master's degree applicants.

Background requirement will be adapted to accommodate specific demand. Potential areas may include Computer Science, Computer Engineering, Software Engineering, ICT, Cloud Computing, Robotics, Artificial Intelligence,

Cybersecurity, Data Science, Big Data, UI/UX, Internet of Things, ICT Management, Information Engineering, Electrical/Electronic Engineering, Mechanical Engineering, Industrial Engineering, Architectural Engineering, Civil Engineering, Telecommunications and Network Engineering, Informatics, Biotechnology, Physics, Chemistry, Mathematics, Renewable Energy, Research and Development Management, Environmental/Water Resources Technology, Urban Planning, E-commerce, E-government, among others.

- **Languages:** Fluent in written and spoken English. Knowledge of Spanish or other official languages of the IDB (French and Portuguese) is desirable but not required.

Core and Technical Competencies: Excellent analytical, problem solving, interpersonal and communication skills. Self-motivated with a record of exercising initiative. Flexible approach to work in multi-cultural and multi-sectoral teams.

What you'll earn:

- Career building in the international development field with a focus on ICT, as well as unique cultural exchange experiences;
- Hands-on experience and opportunities to contribute your ideas to addressing ICT-related challenges of IDB's partner institutions (public agencies or private companies) in the LAC region; and
- Networking with international and local experts under the coordination of the IDB.

Opportunity Summary:

- Type of contract: International Consultant, Monthly
- Length of contract: 12 months
- Expected starting date: March 2019
- Location: IDB Country Office in selected LAC country and IDB's partner institutions (public agencies or private companies).
- Requirements: KTC must be a citizen of Korea and be 37 years of age or younger at the moment of application.

Expression of Interest:

- To express your interest in participating in the program, please send your CV by November 30, 2018 via techcorps@iadb.org.
- We will review your CV and inform you of official application process and expected schedule accordingly provided that you meet the pre-determined eligibility criteria.

Our culture: Working with us you will be surrounded by a diverse group of people who have years of experience in all types of development fields, including transportation, health, gender and diversity, communications and much more.

About us: At the Inter-American Development Bank, we're devoted to improving lives. Since 1959, we've been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48 member countries to provide Latin America and the Caribbean with cutting-edge research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve on the planning and execution of projects. For this, we need people who not only have the right skills, but also are passionate about improving lives.

Payment and Conditions: Compensation will be determined in accordance with Bank's policies and procedures.

Visa and Work Permit: The Bank, pursuant to applicable policies, may submit a visa request to the applicable immigration authorities; however, the granting of the visa is at the discretion of the immigration authorities. Notwithstanding, it is the responsibility of the candidate to obtain the necessary visa or work permits required by the authorities of the country(ies) in which the services will be rendered to the Bank. If a candidate cannot obtain a visa or work permit to render services to the Bank the contractual offer will be rescinded.

Consanguinity: Pursuant to applicable Bank policy, candidates with relatives (including the fourth degree of consanguinity and the second degree of affinity, including spouse) working for the IDB, IDB Invest, or MIF as staff members or Complementary Workforce contractuels, will not be eligible to provide services for the Bank.

Diversity: The Bank is committed to diversity and inclusion and to providing equal opportunities to all candidates. We embrace diversity on the basis of gender, age, education, national origin, ethnic origin, race, disability, sexual orientation, and religion. We encourage women, Afro-descendants and persons of indigenous origins to apply.